



Design of Public Spaces Policy

Intent

Parker Pet Care is committed to ensuring that public spaces are accessible to everyone. The company will comply with all applicable requirements under the Design of Public Spaces Standards (Accessibility Standards for the Built Environment) of the *Integrated Accessibility Standards Regulation* (IASR) when constructing new or redeveloping public spaces.

Definitions

Redeveloped: A planned significant alteration to a public space. It does not include maintenance activities, environmental mitigation, or environmental restoration.

Guidelines

Accessible Parking

Parker Pet Care will ensure that any newly constructed or redeveloped off-street parking facilities provide standard parking spaces and wider parking spaces with signage identifying them as van accessible. Access aisles will be provided for all accessible parking spaces to ensure individuals can enter and exit their vehicles.

Accessible parking spaces will be designated for the use of people disabilities and will be marked with an accessible permit parking sign. The number of and location of accessible parking spaces will be determined accordance with the IASR.

Obtaining Services

To ensure services are accessible to individuals who use mobility aids or mobility assistive devices, Parker Pet Care will comply with the requirements set out in the IASR when:

- Constructing new service counters (including replacing them) and fixed queuing guides; and
- Constructing new or developing waiting areas.

Acknowledgement and Agreement

I, _____, acknowledge that I have read and understand Design of Public Spaces Policy (Small Organizations) of Parker Pet Care. I agree to adhere to this policy and will ensure that employees working under my direction adhere to this policy. I understand that if I violate the rules set forth in this policy, I may face corrective action up to and including termination.

Name: _____

Signature: _____

Date: _____

Witness: _____